



ERTMS Operations Specialist

Flexible Location

£60,118 + Up to 10% Bonus + Benefits

Direct Rail Services is a rail company like no other. As a wholly owned subsidiary of the Nuclear Decommissioning Authority, we operate a diverse range of freight services and occasional passenger workings, and employ 480 people generating a turnover of £70 million. So as one of our ERTMS Operations Specialists, you can expect unrivalled variety and scope for progression – plus comprehensive benefits including company and personal bonuses, a generous pension scheme, 38 days' leave (including bank holidays), healthcare scheme and salary sacrifice scheme with cycle to work.

At the heart of our European Rail Traffic Management Systems (ERTMS) project team, you will ensure that stakeholders fully understand our operational requirements so that our freight services continue to meet customer requirements. At the same time, you will support locomotive design and modification initiatives to maximise operational effectiveness, review and respond to consultation documents, assist in shaping future ERTMS strategy and liaise with Network Rail on trackside design initiatives. What's more, you will actively develop ERTMS and risk assessment training courses and operational safety material alongside industry partners, so you will have a vital role to play in reducing hazards across Britain's railways.

To join us as an ERTMS Operations Specialist, you will require sound driving and driver management experience, plus formal training in traction types and Personal Track Safety. A current Rules and Regulations qualification is naturally essential, alongside an understanding of the Digital Railway Programme and the ERTMS project, and you will bring excellent organisational, interpersonal and time management skills. Finally, it is vital that you share our passion for innovation and continuous improvement, and you will be flexible with regard to your hours and working locations.

If you have the necessary skills and ambition to apply for the above role, please complete the Job Application PDF to be found at <https://www.directrailservices.com/careers/> under the relevant vacancy and return to the DRS HR Department, Regents Court, Kingmoor Park (North), Carlisle, CA6 4SJ or email your application to recruitment@drsl.co.uk

Closing date for applications is Thursday 7th November 2019 at 12:00hrs.

This vacancy is open to internal & external applicants

It is anticipated that interviews will be held on 26th November 2019

Advert posted – 10th October 2019



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CAMPAIGN INFORMATION SHEET

Salary:	£ 60,118
Bonus Entitlement:	<ul style="list-style-type: none"> • Company bonus - up to 5% available – based on Company Key Performance Indicators (KPI's) • Personal bonus - up to 5% – based on either personal objectives or group objectives as agreed by management team
Normal Hours	Full time position – 36:15 hours per week (flexibility on this will be considered).
Benefits	<ul style="list-style-type: none"> • Company Pension Scheme – Defined Contribution Scheme • 38 Days Leave (30 day's annual leave and 8 bank holidays) • Company Sick Pay Scheme • Healthcare Scheme currently provided by Healthshield • Salary Sacrifice Schemes available for Cycle to Work
DRS Offices & Depots	Head office: Carlisle York, Sellafield, Inverness, Grangemouth, Motherwell, Crewe, Rugby, Stowmarket & London
No and type of vacancies:	1 x Permanent position
Dimensions of DRS	<ul style="list-style-type: none"> • Wholly owned subsidiary of the Nuclear Decommissioning Authority (NDA). • Established in 1995 as a lynch pin supplier of rail transport and associated services to the nuclear industry. • £70million turnover company. • Current staff numbers around 480

Main Duties and Responsibilities

- Attendance at various ERTMS meetings with the aim of ensuring DRS's operational requirements are fully understood and are being met, and that any decisions made in any operational forum do not adversely affect freight operations.
- Support the First-in-Class locomotive design activities of all relevant loco classes with the aim of ensuring that the planned modifications do not inhibit their operational effectiveness.
- Early Involvement and continued engagement with the Trade Union covering general updates on project progress and any specific involvement in cab design including the design of relevant training courses and their content.
- Review and respond in a timely manner to industry operational consultation documents.
- Provide input into to the development of ERTMS programme policies, strategies, plans and processes for DRS.
- Support the industry process Putting-into-Use and ensure that any required are identified and disseminated to the relevant individuals for action.
- Participate in rules workshops with the aim of maximising operational flexibility in any future rules changes.



- Liaison with Network Rail routes to ensure that trackside design gives maximum operational flexibility and reduces safety risks.
- Development, with industry partners, of ERTMS training courses.
- Development and implementation of an ERTMS training strategy plan including liaison with all affected DRS operational staff and management to ensure a successful deployment.
- Developing, in consultation with other stakeholders, Risk Asses (HAZOP)
- Develop and deliver ERTMS operational safety material (Safety Briefs / Safety Training Days / SPAD Alerts / Urgent Operating Advice etc.).
- Leading the process for challenging, reviewing and enhancing DRS's ERTMS operating environment and working practices, identifying opportunities to improve safety and highlighting new initiatives and improved efficiencies.
- In conjunction with the Operations Standards & Technical Manager, ensuring that systems of competence training and assessment are implemented in accordance with the Railway and other Guided Transport Systems Regulations 2006 and Railway Group standards